Characteristics of Employment 2015

Module 1 Earnings (Employees + Owner Managers of Incorporated Enterprises) (SG001 – Q133)

From population	Question/Field	To question:
LFS	**SG001** 1. *If outgoing Rotation Group* 2. *If very remote Indigenous Community* 3. *If LFS Q019 = 6 or 7 OR Q020 = 6 or 7 OR Q021 = 6 or 7* 4. *If LFS Q022 answered OR LFS Q085 answered* 5. *If worked in a family business without pay (LFS Q032=06 OR LFS Q056 = 06)* 6. *Otherwise*	1. → **No more questions** 2. → **No more questions** 3. → **No more questions** 4. → **No more questions** 5. → **No more question** 6. → **SG002**
SG001 = 6	**SG002** 1. *If LFS Q032 = 17 OR LFS Q056= 17* 2. *If LFS Q038 = 5 OR LFS Q062 = 5* 3. *Otherwise*	1. → SG016 (**Module 3**) 2. → SG016 (**Module 3**) 3. → Q127
SG002 = 3	**Q127** In [your/name's] [main] job, [with employer/business in Q077 (LFS)] how much was [your/name's] last total pay, before tax, salary sacrifice or anything else was taken out? *Refusal may be used here if necessary.* 1. Enter amount 2. Does not draw a wage/salary *(only available if (LFS Q038 or LFS Q062 answered)*	Refusal → Q128 1. → Q127A 2. → SG016 (**Module 3**)

Characteristics of Employment 2015

Q127 = Refusal Q127 = 1	**Q128** [What pay period corresponds to that payment of [*Dollar amount in Q127A*]/How often [is name/are you] paid in [his/her/your] job]? 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other	 1. → **SG003** 2. → **SG003** 3. → **SG003** 4. → **SG003** 5. → **SG003** 6. → **SG003** 7. → **SG003** 8. → Q129 9. → Q129
Q128 = 8 or 9	**Q129** [Enter the period that corresponds to the payment of [*Dollar amount in Q127A*]/Enter the frequency of [name's] pay]. 1. Days 2. Weeks 3. Months	 1. → Q129A 2. → Q129B 3. → Q129C
Q129 = 1	**Q129A** *Interviewer:* *Record the number of days.*	 → **SG003**
Q129 = 2	**Q129B** *Interviewer:* *Record the number of weeks.*	 → **SG003**
Q129 = 3	**Q129C** *Interviewer:* *Record the number of months.*	 → **SG003**
Q128 = 1 to 7 Q129A Q129B Q129C	**SG003** 1. *If Q127 = Refusal* 2. *Otherwise*	 1. → Q133 2. → Q130

Characteristics of Employment 2015

SG003 = 2	**Q130** Was that [*Dollar amount in Q127A*] <u>before tax, salary sacrifice or anything else</u> was taken out? 1. Yes 5. No	 1. → Q132 5. → Q131
Q130 = 5	**Q131** In [your/name's] [<u>main</u>] job, with [employer/business in Q077(LFS)] how much was [your/name's] last <u>total</u> [Time period reported in Q128 or Q129A/Q129B/Q129C] pay, <u>before tax, salary sacrifice or anything else</u> was taken out? *Refusal may be used here if necessary.* *Interviewer:* *Enter Dollar amount*	 Refusal → Q133 → Q132
Q130 = 1 Q131=(amount)	**Q132** Did that pay include any paid leave or overtime? *Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress.* *If worked less than 1 hour, enter 1.* 1. Yes 5. No/Not applicable	 → Q133
SG003 = 1 Q131 = Refusal Q132	**Q133** In total how many hours of work, [including paid leave and overtime] did that last [Time period reported in Q128 or Q129A/Q129B/Q129C] pay cover? *Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress.* *If worked less than 1 hour, enter 1.* a. Hours b. On Workers' Compensation	 a. → Q133A b. → SG016 (**Module 3**)

Characteristics of Employment 2015		
Q133 = a	**Q133A** *Interviewer:* *Enter the number of hours*	→ SG016 (**Module 3**)

Characteristics of Employment 2015

Module 3 Employees (SG016 – Q163)

From population	Question/Field	To question:
SG002 = 1 or 2 Q127 = 2 Q133	**SG016** 1. *If LFS Q037 OR LFS Q061 answered* 2. *Otherwise*	 1. → **SG025** (**Module 4**) 2. → Q155
SG016 = 2	**Q155** Does [your/name's] employment have a set finishing date or (a set finishing) event? 1. Set finishing date 2. Set finishing event 3. Neither date nor event	 1. → Q156 2. → Q156 3. → Q165
Q155 = 1 or 2	**Q156** How long is it until that finishing [date/event]? 1. Date (record finishing date) 2. 1 - 51 weeks (record full weeks) 3. One year or more (record full years)	 1. → EDIT → Q156A 2. → EDIT → Q156B 3. → EDIT → Q156C
Q156 = 1	**Q156A** *Interviewer:* *Enter full date (dd/mm/yyyy)*	 → Q157
Q156 = 2	**Q156B** *Interviewer:* *Record full weeks*	 → Q157
Q156 = 3	**Q156C** *Interviewer:* *Record full years*	 → Q157

5

Characteristics of Employment 2015

Q156A Q156B Q156C	**Q157** You said that [you have/name has] a set finishing [date/event]. Is this because [you are/name is] working on a fixed term contract, <u>or</u> for some other reason? 1. Fixed term contract 2. Other	 1. → Q158 2. → Q165
Q157 = 1	**Q158** When did that fixed term contract begin? 1. Date (record start date) 2. 1 - 51 weeks ago (record full weeks) 3. One year or more ago (record full years)	 1. → EDIT → Q158A 2. → EDIT → Q158B 3. → EDIT → Q158C
Q158 = 1	**Q158A** *Interviewer:* *Enter full date (dd/mm/yyyy)*	 → Q165
Q158 = 2	**Q158B** *Interviewer:* *Record the number of weeks ago that the fixed term contract began.*	 → Q165
Q158 = 3	**Q158C** *Interviewer:* *Record the number of years ago that the fixed term contract began.*	 → Q165
Q155=3 Q157 = 2 Q158A Q158B Q158C	**Q163** Does [*Employer/Business* in Q077/your employer/name's employer] provide [[you/name] OR [you/him/her]] with paid [maternity/paternity] leave? 1. Yes 5. No 6. Don't know	 → **SG025** (**Module 4**)

Characteristics of Employment 2015

Module 4 Independent Contractors (SG025 – Q185)

From population	Question/Field	To question:
SG016 = 1 Q163	**SG025** *1. If LFSQ037 answered OR LFSQ061 answered* *2. Otherwise (Employee (LFS))*	 1. → Q175 2. → Q175
SG025	**Q175** [Do you/Does name] work as an independent contractor (in [your/his/her] main job)? 1. Yes 5. No	 → Q176
Q175	**Q176** [Do you/Does name] receive a pay slip or advice? 1. Yes 5. No	 → **SG026**
Q176	**SG026** *1. If SG025 = 1* *2. If Q175 = 5 and Q176 = 1 (Employees)* *3. Otherwise*	 1. → Q177 2. → **SG029** 3. → Q177
SG026 = 1 or 3	**Q177** [[Does your business/Does name's business] OR [Do you/Does name]] invoice or bill clients or employers? 1. Yes 5. No	 → **SG027**

Characteristics of Employment 2015

Q177	**SG027** 1. If SG025 = 1 and Q175 = 5 and Q176 = 1 and Q177 = 5 2. If SG025 = 1 and Q175 = 5 (Business Operators) 3. If SG025 = 1 and Q175 = 1 and Q176 = 1 and Q177 = 5 4. If SG025 = 1 (Independent Contractors) 5. If Q175 = 5 and Q176 = 5 and Q177 = 1 (Independent Contractor) 6. If Q175 = 5 and Q176 = 5 and Q177 = 5 (Employee) 7. If Q175 = 1 and Q177 = 1 (Independent Contractor) 8. If Q175 = 1 and Q176 = 5 and Q177 = 5 (Independent Contractor) 9. If Q175 = 1 and Q176 = 1 and Q177 = 5	1. → Q178 2. → **SG029** 3. → Q178 4. → **SG029** 5. → **SG029** 6. → **SG029** 7. → **SG029** 8. → **SG029** 9. → Q178
SG027 = 1 , 3 or 9	**Q178** Excluding wages or salary, [are you/is name] able to make drawings from [your/his/her] [employer/business]? 1. Yes 5. No	 → **SG028**
Q178	**SG028** 1. If SG025 = 1 and Q175 = 5 and Q178 = 1 (Business Operator) 2. If SG025 = 1 and Q178 = 5 (Employee) 3. If SG027 = 9 and Q178 = 5 (Employee) 4. If SG027 = 9 and Q178 = 1 (Independent Contractor) 5. If Q178 = 1 (Independent Contractor)	 1. → **SG029** 2. → **SG029** 3. → **SG029** 4. → **SG029** 5. → **SG029**
SG026=2 SG028	**SG029** 1. If SG026 = 2 OR SG027 = 6 OR (SG028 = 2 or 3) (Employee) 2. If SG027 = 2 OR SG028 = 1 (Other Business Operator/Other Self Employed) 3. Otherwise (Independent Contractor)	 1. → Q203 (**Module 5**) 2. → Q203 (**Module 5**) 3. → Q203 (**Module 5**)

Characteristics of Employment 2015

Module 5 Work Patterns and Arrangements (All employed) (Q203 – Q226)

From population	Question/Field	To question:
SG029 = 1 or 2 Q185	**Q203** [Do you/Does name] usually work any paid or unpaid extra hours or overtime? 1. Yes 5. No	 → Q205
Q203	**Q205** [Are you/Is name] usually required to be on call or standby in [your/his/her] job ([with *Employer/Business in Q077/*or business])? 1. Yes 5. No	 → Q208
Q205	**Q208** [Do you/Does name] usually work any shift work? 1. Yes 5. No	 1.→ Q209 5.→ Q214

Q208 = 1	**Q209** What type of shift [do you/does name] usually work? Is it a... 1. Rotating shift which periodically changes? 2. Regular evening shift or graveyard shift? 3. Regular morning shift? 4. Regular afternoon shift? 5. Irregular shift? 6. Split shift? (consisting of two distinct periods each day) 7. On call? 8. Other? *Interviewer:* *Continue asking until a yes response is received*	→ Q214
Q208 = 5 Q209	**Q214** [Do you/Does name] have an agreement with [[Employer/Business in LFS Q077]/[his/her/your] [employer/business]] to work flexible hours? 1. Yes 5. No	1. → Q215 5. → Q217
Q214 = 1	**Q215** Is that agreement in writing? 1. Yes 5. No	→ Q217
Q214 = 5 Q215	**Q217** Taking into account how [name's/your] income would be affected, would [name/you] prefer to work fewer hours than [he/she/you] usually [work/works] [in all [his/her/your] jobs]? 1. Yes 5. No	1. → Q218 5. → Q219

Q217 = 1	**Q218** How many hours would [name/you] prefer to work each week? *Interviewer:* *Enter the number of hours*	→ EDIT → Q219
Q217 = 5 Q218	**Q219** [Do you/Does name] usually do any work at [your/his/her] home in [his/her/your] [job/business/job with/business with] [Employer/Business in LFS Q077]? 1. Yes 5. No	 1. → Q222 5. → SG037
Q219 = 1	**Q222** What is the <u>main</u> reason [name works/you work] at home (in [his/her/your] [[job with/business with] [Employer/Business in LFS Q077]]/[job or business])? 1. Wanted office at home/no overheads/no rent 2. Childcare/family considerations 3. Flexible working arrangements 4. To catch up on work 5. Condition of employment 6. To operate farm 7. Other	 → SG037
Q219 = 5 Q222	**SG037** *1. If multiple job holder ('5' in LFS Q027 OR '1' in LFS Q051)* *2. Otherwise*	 1. → Q223 2. → Q224
SG037 = 1	**Q223** The following questions are about all of [your/name's] jobs.	 → Q224

SG037 = 2 Q223	**Q224** Which days of the week [do you/does name] usually work? 1. Monday – Friday 2. Monday 3. Tuesday 4. Wednesday 5. Thursday 6. Friday 7. Saturday 8. Sunday 9. Days vary *Interviewer:* *Multiple responses allowed*	1. to 8 → SG045 (**Module 7**) 9. → Q225
Q224 = 9	**Q225** How many days of the week [do you/does name] usually work? *Numeric field, <1 .. 7>*	1 to 5 → Q226 6 to 7 → SG045 (**Module 7**)
Q225 = 1 to 5	**Q226** [Do you/Does name] usually work on weekdays, weekends or both? 1. Weekdays only 2. Weekends only 3. Both weekdays and weekends	→ SG045 (**Module 7**)

Characteristics of Employment 2015

Module 7 Second Job details and earnings (SG045 – Q261)

From population	Question/Field	To question:
Q224 = 1 to 8 (**Module 5**) Q225 = 6 to 7 (**Module 5**) Q226 (**Module 5**)	**SG045** *1. If multiple jobholder (LFS QQ027 = 2 OR LFS Q051 = 1)* *2. Otherwise*	1. → Q245 2. → **No More Questions**
SG045 = 1	**Q245** I would now like to ask you some questions about [name's/your] <u>second</u> job. That is the job in which [name/you] usually work the second most hours. In that job [do you/does name] work for an employer, or in [his/her/your] own business? 1. Employer 2. Own business 3. Other/Uncertain	1. → Q246 2. → Q248 3. → Q247
Q245 = 1	**Q246** [Is name/Are you] paid a wage or salary or some other form of payment? 1. Wage/Salary 2. Other/Uncertain	1. → Q250 2. → Q247
Q245 = 3 Q246 = 2	**Q247** What are [name's/your] [working/payment] arrangements? 10. Unpaid voluntary worker 11. Unpaid trainee/work placement 12. Contractor/Subcontractor 13. Own business/Partnership 14. Commission only 15. Commission with retainer 16. In a family business without pay 17. Payment in kind 18. Paid by the piece/item produced 19. Wage/salary earner 20. Other	10. → **No More Questions** 11. → **No More Questions** 12. → Q248 13. → Q248 14. → Q250 15. → Q250 16. → **No More Questions** 17. → Q250 18. → Q250 19. → Q250 20. → Q250

	Characteristics of Employment 2015	
Q245 = 2 Q247 = 12,13	**Q248** [Does name/Do you] have employees in that business? 1. Yes 5. No	 → Q249
Q248	**Q249** Is that business incorporated? 1. Yes 5. No	 → Q250
Q246 = 1 Q247 = 14, 15, 17 to 20 Q249	**Q250** How many hours [does name/do you] usually work each week in that [job/business]? *If worked less than 1 hour, enter 0.*	 → **SG047**
Q250	**SG047** 1. *If Q249 = 5* 2. *If Employee or OMIE in main job (SG002 = 3)* 3. *Otherwise*	1. → **No More Questions** 2. → Q255 3. → **No More Questions**
SG047 = 2	**Q255** In [your/name's] [second] job how much was [your/name's] last <u>total</u> pay, <u>before tax, salary sacrifice or anything else</u> was taken out? *Refusal may be used here if necessary.* 1. Enter amount 2. Does not draw a wage/salary *(only show this option if (Q249 answered)*	 Refusal → Q256 1. → Q255A 2. → **No More Questions**

Characteristics of Employment 2015

Q255 = Refusal Q255 = 1	**Q256** [What pay period corresponds to that payment of [*Dollar amount in Q255A*]/How often [is name/are you] paid in [his/her/your] job]? 1. Daily 2. Weekly 3. Fortnightly 4. Four weekly 5. Monthly 6. Quarterly 7. Annually 8. Varies 9. Other	 1. → **SG050** 2. → **SG050** 3. → **SG050** 4. → **SG050** 5. → **SG050** 6. → **SG050** 7. → **SG050** 8. → Q257 9. → Q257
Q256 = 8 or 9	**Q257** [Enter the period that corresponds to the payment of [*Dollar amount in Q255A*]/Enter the frequency of [your/name's] pay]. 1. Days 2. Weeks 3. Months	 1. → Q257A 2. → Q257B 3. → Q257C
Q257 = 1	**Q257A** *Interviewer record the number of days:*	 → **SG050**
Q257 = 2	**Q257B** *Interviewer record the number of weeks:*	 → **SG050**
Q257 = 3	**Q257C** *Interviewer record the number of months:*	 → **SG050**
Q256 = 1 to 7 Q257A Q257B Q257C	**SG050** 1. *If Q255 = Refusal* 2. *Otherwise*	 1. → Q261 2. → Q258

Characteristics of Employment 2015

SG050 = 2	**Q258** Was that [*Dollar amount in Q255A*] <u>before tax, salary sacrifice or anything else</u> was taken out? 1. Yes 5. No	 1. → Q260 5. → Q259
Q258 = 5	**Q259** In [your/name's] <u>second</u> job, how much was [your/name's] last <u>total</u> [Time period reported in Q256 or Q257A/Q257B/Q257C] pay, <u>before tax, salary sacrifice or anything else</u> was taken out? *Refusal may be used here if necessary.* Dollar amount (numeric 6 digit)	 Refusal → Q261 → Q260
Q258 = 1 Q259 = (amount)	**Q260** Did that pay include any paid leave or overtime? *Interviewer: NOTE If respondent was on Workers' Compensation for the whole period covered by the last pay, then select Code 5.* 1. Yes 5. No/Not applicable	 → Q261
SG050 = 1 Q259 = Refusal Q260	**Q261** In total how many hours of work, [including paid leave and overtime] did that last [Time period reported in Q256 or Q257A/Q257B/Q257C] pay cover? *Interviewer: NOTE. If respondent was on Workers' Compensation, enter 0 and Suppress.* *If worked less than 1 hour, enter 1.* a. Hours b. On Workers' Compensation	 → **No more questions**